

# UNIFORM POLICY

## 1. Rationale

- 1.1 The Governing Body, after appropriate consultation under Section 130 of the Education Act 1996, has decided that a school uniform is necessary for all pupils.

## 2. Policy Objectives

- 2.1 The Governing Body, parents and staff believe that:
- Wearing a school uniform will reinforce a sense of shared membership and pride in the Academy.
  - A school uniform will prevent the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or most fashionable clothing and equipment.
- 2.2 The purpose of the Academy's uniform policy is:
- to state that all pupils regardless of culture, gender or social background will be expected to wear a school uniform.
  - to ensure that where pupils are involved in hazardous situations safety measures will be observed.
  - to ensure that pupils present positive images of the Academy in their dress.

## 3. Guidelines

- 3.1 The regulations relating to the Academy's uniform are published annually in the prospectus.
- 3.2 The cost of the Academy's uniform is reviewed annually. In order to ensure that the cost of the uniform will not, in practice, prevent pupils from joining the Academy, uniform items will be sought which provide value for money, and are affordable for parents, while still considering ethical principles eg how and where a garment is made.
- 3.3 The Academy has taken into consideration the requirements of the Race Relations Act 1976 and the Race Relations Amendment Act 2002 in drawing up the uniform requirements.
- 3.4 The Academy has taken into consideration the requirements of the Sex Discrimination Act 1975 and the Disability Discrimination Act 1995 in drawing up the uniform requirements.
- 3.5 The Health and Safety at Work Act 1974 makes certain demands, as does common law, relating to hazardous situations. In particular, safety aspects relating to footwear, jewellery and protective clothing are to be applied where appropriate.
- 3.6 Where a pupil is unable to provide protective clothing as required, the Academy will make a basic provision to meet health and safety regulations.
- 3.7 Class Teachers and Personal Tutors will be required to promote high standards in relation to uniform compliance and general appearance, in line with Academy procedures.

## 4. Monitoring, Evaluation and Review

- 4.1 Phase Leaders will be responsible for monitoring and evaluating the effectiveness of this policy in relation to their Phase.
- 4.2 The Health and Safety Governor will specifically monitor the use of protective clothing.
- 4.3 The Uniform Policy will be reviewed annually by the Governors' Standards and Pupil Welfare Committee.

## **5 Dissemination of the Policy**

- 5.1 A summary of the Uniform Policy is in the Parents' Handbook and the School Prospectus. The full policy is available on request to parents through the Principal.

## **6 Complaints Procedure**

- 6.1 Parents should raise any complaints about school uniform or dress codes with the Governing Body.

**11<sup>th</sup> November 2006**

1<sup>st</sup> June 2009